



ENVIROMENTAL POLICY

Policy Summary

The Company's Environmental Policy contains details pertaining to the Company's approach, compliance and accountability in upholding the outlined measures to mitigate the environmental and societal impact of its activities.

OUR PHILOSOPHY

While mining involves the extraction of non-renewable resources, we seek to balance this activity through the positive impacts we make to society and the communities in which we work. We do this by operating at international best practice environmental standards as well as through the legacy we leave for future generations.

Our environmental policy objectives:

- a) Comply with the applicable environmental laws, regulations, codes and industry standards;
- b) Identify, assess and manage the environmental risks and impacts related to our exploration and mining activities;
- c) Prevent potential environmental incidents arising from our activities; or if an event occurs, to take all reasonable steps to mitigate the impact;
- d) To report environmental performance in accordance with the applicable environmental laws;
- e) Establishing grievance mechanisms for all stakeholders where environmental complaints can be received and addressed (e.g. Whistleblower mechanism);
- f) Ensure that the necessary resources are allocated to implement and monitor our environmental commitments;
- g) Ensure that all of the personnel and contractors are aware of this policy and their responsibilities in relation to it;
- h) Communicate and engage with communities on our activities;
- i) Strive to continuously improve our environmental performance;
- j) To regularly review our environmental performance.

OUR COMMITMENT

The Company is committed to ensuring that there is effective environmental management across all aspects of its exploration and mining activities and to maintain a high level of environmental performance.



Andrew Cunningham
Chief Executive Officer