

# OUR VISION

Create and grow shared value for all stakeholders and society, by safely and responsibly exploring for and producing essential metals and minerals that are vital to the wellbeing and prosperity of global economies.

#### DIGNITY, FAIRNESS AND RESPECT

We believe in equal treatment and take an inclusive, 'local first' approach to our people, partners and customers, this is fundamental to who we are.

#### **SUSTAINABILITY**

We play an important role in the green energy transition, developing long-term resources of global critical importance and in all activities seek to leave a lasting legacy.

### COMMITMENT AND EXCELLENCE

We remain a diversified minerals company, staying focused on our core objectives and agile to opportunities that create value for all stakeholders.

## ENVIRONMENT, HEALTH AND SAFETY

We take all possible actions to ensure zero harm to our people and host communities, while taking care to minimise and monitor our impacts on the environment.

## INTEGRITY AND TRANSPARENCY

Our promise to deliver what we say, when we say we will do it – is kept real through direct, honest, timely and transparent communications with all our stakeholders – whether they be a partner, customer, supplier or community.

